

University Well-being Leadership Alliance (UWLA) Priorities

Established August 2018

We recognize the following priorities influence all aspects of health and well-being. They are interconnected and not mutually exclusive. While these are separate priorities the strategies determined by the UWLA may impact several at one time.

Work Life

Work Life refers to enhancing the ISU Experience by creating conditions to continually encourage well-being, engage strengths, and inspire personal development. This includes:

- Mental Health – student and employee experience
- Work Integration
- Email – etiquette, quantity, purpose, etc.
- Family friendly work balance

Equity & Inclusion

Equity & inclusion refers to making ISU a more welcoming, civil, and engaging place by giving voice to all members of the community, encouraging the constructive expression of divergent viewpoints, and promoting fairness and a sense of belonging.

- Campus Climate
- Accessibility
- Building community
- Non-discrimination/Anti-harassment
- Diversity

Physical Environment

Physical environment refers to a safe and supportive environment that recognizes the interconnectedness of individuals and the environment.

- Facilities – lighting, technology, comfort, appearance, etc.
- Spaces
- Safety
- Security

Attract and Retain

Attract and Retain refers to strengthening our ISU culture to foster compassion, collaboration, and connection by promoting an inclusive community, positive social interaction, and mutual respect.

- Someone to talk with (peer support)
 - Support and connection
- Recruit, retain, and promote
- Reduce vacancies